



MEATCO

Namibia

VACANCY

ENGINEER IN TRAINING (12 months Fixed Term Contract)

LOCATION: WINDHOEK

Purpose of the Job

The Engineer-in-Training will work closely with the Group Engineer, gaining structured exposure and practical experience in supporting the oversight of technical operations across the Corporation. This developmental role is designed to build both technical competence and practical experience through active involvement in the design, development, maintenance, and optimisation of machinery and systems. Through guided mentorship and hands-on participation, the incumbent will contribute to enhancing operational reliability, safety, and efficiency across Meatco facilities, while progressively developing the skills and capabilities required for increased technical and leadership responsibility.

Qualifications & Experience

- B.Sc. Degree in Mechanical / Electromechanical / Mechatronics Engineering.
- Demonstrated willingness to learn and the ability to adapt to diverse working environments.
- Experience within an abattoir or meat processing environment will be considered an added advantage.
- Sound knowledge of relevant engineering legislation, regulations, and industry standards.
- Training in ISO 9000, HACCP, and Food Safety systems will be advantageous.
- Proficiency in MS Office applications, with exposure to AutoCAD and CMMS.
- Namibian Citizen with a valid Code BE Namibian driver's licence.

Key Performance Areas

- Assist with planning and implementation of maintenance, repair work, and installation of factory machinery and equipment.
- Conduct inspections on machinery and equipment, advising on corrective actions.
- Assist in arranging and overseeing statutory inspections such as pressure vessel tests and boiler inspections.
- Support in drafting, updating, and maintaining engineering-related strategies, policies, procedures, and continuous improvement initiatives.
- File and maintain critical maintenance documentation and records.
- Analyse maintenance records and breakdowns to identify root causes and recommend improvements.
- Assist in planning plant shutdown activities and ensuring machinery availability for optimal production.
- Support with OPEX and CAPEX budget preparation, maintenance cost tracking.
- Assist in training, guiding, and supporting technical staff as required.
- Promote and comply with SHEQ policies, participating in audits, investigations, and safety initiatives.
- Perform any legally required and operationally necessary tasks as instructed.

Please note that only short-listed applicants will be contacted. Suitable candidates from Designated Groups are encouraged to apply.

Please Submit Your CV and supporting documents to:
erecruitment@meatco.com.na

CLOSING DATE

13 March 2026