

Dear Producer

*For your convenience, the Afrikaans news follows the English report.*

In this week's news:

1. Reminder: Temporary closing of abattoirs during the festive season for maintenance;
2. Transport subsidy during temporary closing of abattoirs;
3. Meatco's HR department passes dummy Ethical Social Audit;
4. Meatco producer award winners;
5. 2010 pocket diaries and producer calendars and
6. Top Ten Producers of the Month: August, September & October 2009.

### **1. Reminder: Temporary closing of abattoirs for routine maintenance**

Producers are herewith reminded that Meatco's abattoirs temporarily close every year during the festive season for routine maintenance. Please note that the Okahandja factory will undergo large scale repairs on its floors and will be closed for an extended time.

The scheduled closing and re-opening of the abattoirs are as follows:

<b>Factory</b>	<b>Closing</b>	<b>Re-opening</b>
<b>Windhoek</b>	18 December	5 January
<b>Okahandja</b>	4 December	March 2010
<b>Katima Mulilo</b>	16 December	11 January 2010
<b>Oshakati</b>	27 November	February 2010

### **2. Transport subsidy paid to producers during temporary closing of abattoirs**

With reference to the above, please note that Meatco pays a transport subsidy of **N\$51.66 per head of cattle** to all producers who's cattle have to be moved from one factory to another, for example from Okahandja to Windhoek or vice versa, when factories are temporarily closed for maintenance.

This amount will be indicated in the green section of the slaughter advice and is included in your payment.

### **3. Meatco's HR department passes dummy Ethical Social Audit**

Meatco's Human Resources department recently passed a dummy Ethical Social Audit. The audit was conducted to check if the correct structure is in place to validate its employment practices and in the end, will promote Meatco's ethical consumerism.

Ethical consumerism refers to sustainable development that meet the needs of today without compromising the ability of future generations to meet their own needs. This definition takes into consideration people (human capital), the planet (natural capital) and profit.

Consumers worldwide tend to want to interact with companies who conduct fair and beneficial business practices toward labour and the community in which it does business. These companies must also follow sustainable environmental practices.

Being a small player in the international beef industry, it is important for Meatco to have a competitive edge when it comes to marketing its products internationally. Meatco passed the dummy audit as a fair employer who supports the Namibian farming community. This is testimony that Meatco behaves in an ethical, fair and moral manner whilst producing its world class beef.

The dummy audit was conducted on 30 October 2009 by Mr Steve Homer from Bios Partners, a United Kingdom (UK) based Corporate Social Responsibility (CSR) and private agribusiness standards consultancy. Mr Homer has worked on international standards with Global Gap and also works currently for international giants such as Unilever, the World Bank and The Gates Foundation.

Says Mr. Homer: "I am confident that Meatco would perform well in a formal audit with any non conformances being easily rectified in a short time."

#### 4. Meatco's 2009 producer award winners

The 2009 Meatco Producer Awards held in Windhoek at the end of October with various producers and Farmers' Associations (FAs) from all corners of Namibia awarded for their continuous supply of quality cattle to Meatco's abattoirs.

The complete results are as follows:

<b>Big 5 producers</b>
<b>Helmut Goldbeck</b>
<b>Konrad Traeger</b>
<b>Torsten Goldbeck</b>
<b>Okakeua Ranch CC (Gert Kotzé)</b>
<b>Tielman Neethling</b>

<b>Judges Winners 2009</b>	<b>Point</b>
<b>Jaco Wahl</b>	96.34%
<b>Schalk Kühn</b>	96.09%
<b>Wroning Farming (Martin Horenburg)</b>	96.05%
<b>Gunther Garbade</b>	95.89%
<b>Etienne Jooste</b>	95.88%
<b>Steinhausen (FA overall winner)</b>	95.50%

<b>Month</b>	<b>Producers of the Month (2008/2009)</b>	<b>Point</b>
--------------	---	--------------

<b>September 2008</b>	Claus Bergmann	96.30%
<b>October 2008</b>	Fanie Oosthuizen	93.10%
<b>November 2008</b>	Gucki Metzger	94.70%
<b>December 2008</b>	Werner von Maltzahn	91.80%
<b>January 2009</b>	Torsten Goldbeck	92.20%
<b>February 2009</b>	Wolfgang Horsthemke	92.00%
<b>March 2009</b>	Gunther Garbade	94.40%
<b>April 2009</b>	Sigi Baas	94.30%
<b>May 2009</b>	Riet Farming Partnership (Mr. Johan Human & Roelie Venter)	94.90%
<b>June 2009</b>	Dr. Otto Herrigel	94.10%
<b>July 2009</b>	Jurgen Bergmann	94.10%
<b>August 2009</b>	Boetie Jooste	93.20%

<b>Category</b>	<b>NCA winners (Northern Communal Areas)</b>	<b>Point</b>
<b>1st Category 1 - 50 cattle</b>	Mr. Haushona Hedimbi	59.85%
<b>2nd Category 1 - 50 cattle</b>	Mr. Hafeni Kalola	59.30%
<b>1st Category 50 plus</b>	Mr. Gerhard Kambonde	59.07%
<b>2nd Category 50 plus</b>	Mr. Seketa Samuel	43.96%

<b>Region</b>	<b>Farmers' Association Competition</b>	<b>Point</b>
<b>National Winner</b>	Rehoboth FA	94.44%
<b>1st Windhoek Region</b>	Rehoboth FA	94.44%
<b>2nd Windhoek Region</b>	Omitara FA	91.75%
<b>3rd Windhoek Region</b>	Nina FA	91.69%
<b>1st Okavango Region</b>	Okavango FA	93.19%
<b>2nd Okavango Region</b>	Osire/Waterberg FA	91.86%
<b>3rd Okavango Region</b>	Hochfeld FA	89.08%
<b>1st Otavi Region</b>	Veldduin FA	89.63%
<b>2nd Otavi Region</b>	Noordgrens FA	89.38%
<b>3rd Otavi Region</b>	Nurugas FA	87.94%
<b>1st Communal Region</b>	Gam FA	61.22%
<b>2nd Communal Region</b>	Kambekura FA	56.25%

Placement	Top Ten Producers of 2009	Point
<b>First</b>	Battle Boerdery (Johan Smith)	78.27%
<b>Second</b>	Roelie le Roux	78.20%
<b>Third</b>	Chris Mouton Testamenary Trust	77.62%
<b>Fourth</b>	Claus Düvel	77.60%
<b>Fifth</b>	Pierre R. Blake	77.28%
<b>Sixth</b>	Werner Wilckens	77.17%
<b>Seventh</b>	Tielman Neethling	76.59%
<b>Eight</b>	Anton Frans Loubser	76.37%
<b>Ninth</b>	Heinz Harold Frowerk	75.80%
<b>Tenth</b>	Ernst van der Merwe	75.59%

## 5. 2010 pocket diaries and producer calendars

The 2010 Meatco pocket diaries are available for collection at the various Livestock Procurement Offices when producers sign a Delivery Agreement with Meatco. For your convenience, this year it includes a useful year planner in the diaries, which lists all the important Meatco dates to remember.

Meanwhile, the 2010 calendar will be posted during the course of this week to each and every producer who delivered at least one head of cattle to Meatco during the past two years. It is expected to reach you by the end of the month, so keep an eye out when you check your mail box.

## 6. Top Ten Producers of the Month: August, September & October 2009

### August 2009

Nr.	Producer	Point
<b>1</b>	J.P. Jooste	93.20
<b>2</b>	C.J. Smith	93.00
<b>3</b>	J.H. Botha	92.40
<b>4</b>	K.H. van Biljon	91.90
<b>5</b>	H. Diekmann t/a H.D. Farming	91.80
<b>6</b>	G. Wölbling	91.50
<b>7</b>	H.H.K. Kronsbein	91.20
<b>8</b>	Nico Visser Trust	90.90
<b>9</b>	S. Coetzee	90.80
<b>10</b>	E.N. Von Freier	90.80

## September 2009

Nr.	Producer	POINT
1	W. Metzger	96.50
2	Neu Kluvensiek Farming CC	95.00
3	Chris Mouton Testamentary Trust	92.70
4	E.J. Groenewaldt	91.60
5	Bradly Hueston Groenewaldt	91.00
6	H.J.J. van der Berg	90.90
7	A.H.L. Steenkamp	90.50
8	S.W. Visser	90.50
9	H.P. Lühl	90.50
10	C.F. Janse van Rensburg	90.50

## October 2009

Nr.	Producer	Point
1	J.C. de Klerk	91.50
2	M.E Oasis Ostrich Farming PTY	91.20
3	Dornhügel Farming (PTY) LTD	91.00
4	G.W. Garbade	91.00
5	M.K. von Hacht	90.70
6	G. Woelbling	90.60
7	W.F. Lubbe	90.30
8	Sukses Boerdery Partnership	90.10
9	C.H. Bornman	90.10
10	M.N. Niewoudt	90.50

Your next e-newsletter will be sent on Wednesday, 2 December 2009.

Geagte Produsent

In vandeeweek se nuus:

1. Herinnering: tydelike sluiting van Meatco se aanlegte;
2. Vervoersubsidie gedurende tydelike sluiting van fabriek;
3. Meatco slaag proefoudit oor etiese maatskaplike optrede;
4. 2009 Produsente-toekennings;
5. 2010 Meatco sakdagboekies en kalenders en
6. Top Tien Produsente: Augustus, September en Oktober 2009.

### 1. Herinnering: Tydelike sluiting van Meatco-fabrieke

Produsente word hiermee herinner dat Meatco se aanlegte elke jaar tydelik vir instandhoudingswerk sluit. Neem asseblief kennis dat die Okahandja-fabriek vanjaar grootskaalse herstelwerk aan die vloere moet onfergaan en dus vir 'n geruime tyd gesluit sal wees.

Die skedule is as volg:

Aanleg	Sluit	Heropen
Windhoek	18 Desember	5 Januarie
Okahandja	4 Desember	Maart 2010
Katima Mulilo	16 Desember	11 Januarie 2010
Oshakati	27 November	Februarie 2010

### 2. Vervoersubsidie gedurende tydelike sluiting van fabrieke

Neem asseblief kennis dat Meatco 'n vervoersubsidie van **N\$51.66 per bees** betaal aan alle produsente wie se bees van een fabriek na 'n ander, soos byvoorbeeld Okahandja na Windhoek of andersom, verskuif word weens die tydelike sluiting van 'n fabriek.

Hierdie bedrag word in die groen gedeelte van u slagstaat aangedui en is ingesluit by u betaling.

### 3. Meatco slaag proefoudit oor etiese maatskaplike optrede

Meatco se departement vir Maatskaplike Hulpbronnebestuur het 'n proefoudit oor etiese maatskaplike optrede geslaag. Die proefoudit was onderneem om vas te stel of die regte strukture in plek is om sy indiensnemingspraktyke te staaf, wat uiteindelik Meatco se etiese verbruikerswese sal bevorder.

Etiese verbruikerswese verwys na onderhoubare ontwikkeling wat aan die behoeftes van vandag voldoen sonder om die vermoë van toekomsite generasies om hul aan hul eie behoeftes te voorsien, in die weegskaal te bring. Hierdie definisie neem mense (menslike kapitaal), die planet (natuurlike kapitaal) en wins in ag.

Verbruikers wêreldwyd wil graag maatskappye ondersteun wat regverdige en voordelige sakepraktyke volg as dit kom by hul werknemers en die gemeenskap waarin dit sake doen. Sulke maatskappy moet terselfdertyd op onderhoubare omgewingspraktyke toespits.

As relatiewe klein speler in die internasionale vleisbedryf, is dit belangrik vir Meatco om 'n mededingende faktor te hê wanneer hy sy produkte internasionaal bemark. Meatco het die proefoudit geslaag as 'n regverdige werkgewer en die Namibiese landbougemeenskap ondersteun. Dit is bewyse dat die vleisverwerker eties en in 'n morele manier optree terwyl dit wêreldklas beesvleisprodukte produseer.

Die proefoudit is op 30 Oktober 2009 deur mnr. Steve Homer van Bios Partners gedoen. Bios Partners is 'n standaard konsultasiemaatskappy, gebaseer in die Verenigde Koninkryk (VK). Mnr. Homer het met Global Gap oor internasionale standaarde saamgewerk en werk tans ook vir internasionale reuse soos Unilever, die Wêreldbank en die Gates Foundation.

Sê mnr. Homer: "Ek is vol vertroue dat Meatco uitstekend sal vaar in 'n formele oudit en enige vereistes waaraan nie voldoen word nie, vinnig sal kan regstel."

#### 4. 2009 Produsente-toekennings

Die 2009 Meatco Produsente-toekennings is einde Oktober in Windhoek gehou en verskeie produsente en Boereverenigings (BVs) van regoor Namibië het pryse ontvang.

Die volledige uitslae is as volg:

<b>Big 5 producers</b>
<b>Helmut Goldbeck</b>
<b>Konrad Traeger</b>
<b>Torsten Goldbeck</b>
<b>Okakeua Ranch CC (Gert Kotzé)</b>
<b>TielmanNeethling</b>

<b>Judges Winners 2009</b>	<b>Punt</b>
<b>Steinhausen (FA overall winner)</b>	95.50%
<b>Jaco Wahl</b>	96.34%
<b>Schalk Kühn</b>	96.09%
<b>Wroning Farming (Martin Horenburg)</b>	96.05%
<b>Gunther Garbade</b>	95.89%
<b>Etienne Jooste</b>	95.88%

<b>Maand</b>	<b>Producers of the Month (2008/2009)</b>	<b>Punt</b>
<b>September 2008</b>	Claus Bergmann	96.30%
<b>October 2008</b>	Fanie Oosthuizen	93.10%
<b>November 2008</b>	Gucki Metzger	94.70%
<b>December 2008</b>	Werner von Maltzahn	91.80%
<b>January 2009</b>	Torsten Goldbeck	92.20%
<b>February 2009</b>	Wolfgang Horsthemke	92.00%
<b>March 2009</b>	Gunther Garbade	94.40%
<b>April 2009</b>	Sigi Baas	94.30%

<b>May 2009</b>	Riet Farming Partnership (Mr. Johan Human & Roelie Venter)	94.90%
<b>June 2009</b>	Dr. Otto Herrigel	94.10%
<b>July 2009</b>	Jurgen Bergmann	94.10%
<b>August 2009</b>	Boetie Jooste	93.20%

<b>Kategorie</b>	<b>NCA-wenners (Noordelike Kommunale Areas)</b>	<b>Punt</b>
<b>1st Category 1 - 50 cattle</b>	Mr. Haushona Hedimbi	59.85%
<b>2nd Category 1 - 50 cattle</b>	Mr. Hafeni Kalola	59.30%
<b>1st Category 50 plus</b>	Mr. Gerhard Kambonde	59.07%
<b>2nd Category 50 plus</b>	Mr. Seketa Samuel	43.96%

	<b>Farmers' Association Competition</b>	
<b>National Winner</b>	Rehoboth FA	94.44%
<b>1st Windhoek Region</b>	Rehoboth FA	94.44%
<b>2nd Windhoek Region</b>	Omitara FA	91.75%
<b>3rd Windhoek Region</b>	Nina FA	91.69%
<b>1st Okavango Region</b>	Okavango FA	93.19%
<b>2nd Okavango Region</b>	Osire/Waterberg FA	91.86%
<b>3rd Okavango Region</b>	Hochfeld FA	89.08%
<b>1st Otavi Region</b>	Veldduin FA	89.63%
<b>2nd Otavi Region</b>	Noordgrens FA	89.38%
<b>3rd Otavi Region</b>	Nurugas FA	87.94%
<b>1st Communal Region</b>	Gam FA	61.22%
<b>2nd Communal Region</b>	Kambekura FA	56.25%

	<b>Top Ten Producers of 2009</b>	
<b>First</b>	Battle Boerdery (Johan Smith)	78.27%
<b>Second</b>	Roelie le Roux	78.20%
<b>Third</b>	Chris Mouton Testamentary Trust	77.62%
<b>Fourth</b>	Claus Düvel	77.60%
<b>Fifth</b>	Pierre R. Blake	77.28%

<b>Sixth</b>	Werner Wilckens	77.17%
<b>Seventh</b>	Tielman Neethling	76.59%
<b>Eight</b>	Anton Frans Loubser	76.37%
<b>Ninth</b>	Heinz Harold Frowerk	75.80%
<b>Tenth</b>	Ernst van der Merwe	75.59%

## 5. 2010 Meatco sakdagboekies en kalenders

Die 2010 sakdagboekies is by Meatco se onderskeie Lewendehawe Voorsieningskantore beskikbaar wanneer produsente 'n leweringsooreenkoms met Meatco onderteken. Vir u gerief het ons 'n handige jaarbeplanner in die dagboekies bygebring wat al die belangrike Meatco-datums en geleenthede lys.

Intussen word die 2010 kalender vandeeweek gepos aan alle produsente wat die afgelope twee jaar minstens een bees na Meatco bemark het. Dit behoort u ná verwagting teen die einde van November te bereik, so hou gerus u posbus dop.

## 6. Top Tien Produsente van die Maand: Augustus, September & October 2009

### Augustus 2009

<b>Nr.</b>	<b>Produsent</b>	<b>Punt</b>
<b>1</b>	J.P. Jooste	93.20
<b>2</b>	C.J. Smith	93.00
<b>3</b>	J.H. Botha	92.40
<b>4</b>	K.H. van Biljon	91.90
<b>5</b>	H. Diekmann t/a H.D. Farming	91.80
<b>6</b>	G. Wölbling	91.50
<b>7</b>	H.H.K. Kronsbein	91.20
<b>8</b>	Nico Visser Trust	90.90
<b>9</b>	S. Coetzee	90.80
<b>10</b>	E.N. Von Freier	90.80

### September 2009

<b>Nr.</b>	<b>Produsent</b>	<b>Punt</b>
<b>1</b>	W. Metzger	96.50
<b>2</b>	Neu Kluvensiek Farming CC	95.00
<b>3</b>	Chris Mouton Testamentary Trust	92.70
<b>4</b>	E.J. Groenewaldt	91.60
<b>5</b>	Bradly Hueston Groenewaldt	91.00

<b>6</b>	H.J.J. van der Berg	90.90
<b>7</b>	A.H.L. Steenkamp	90.50
<b>8</b>	S.W. Visser	90.50
<b>9</b>	H.P. Lühl	90.50
<b>10</b>	C.F. Janse van Rensburg	90.50

### Oktober 2009

<b>Nr.</b>	<b>Produsentr</b>	<b>Punt</b>
<b>1</b>	J.C. de Klerk	91.50
<b>2</b>	M.E Oasis Ostrich Farming PTY	91.20
<b>3</b>	Dornhügel Farming (PTY) LTD	91.00
<b>4</b>	G.W. Garbade	91.00
<b>5</b>	M.K. von Hacht	90.70
<b>6</b>	G. Woelbling	90.60
<b>7</b>	W.F. Lubbe	90.30
<b>8</b>	Sukses Boerdery Partnership	90.10
<b>9</b>	C.H. Bornman	90.10
<b>10</b>	M.N. Niewoudt	90.50